

Role: Mid-level to senior Learning Experience Designer

Job Type: permanent position (6-month probation)

Salary: R30 000 – R35 000 per month

Location: Open to remote applicants in South Africa

TTRO is an organization of passionate and talented individuals who design and develop innovative learning solutions to upskill and empower people for the now and for the future. We believe in driving change through next generation learning by combining immersive technologies and learning methodologies to deliver relevant competencies that add value to your organization and your people

We are looking for a driven and creative Learning Experience Designer to work with our clients to develop innovative, pedagogically strong learning solutions that meet their business and people needs.

You will own the overall creative vision for a range of digital learning projects. You will collaborate with designers, developers and project managers and client subject matter experts (SMEs).

Building on a number of years of experience as a learning designer, you will have a solid understanding of the principles of adult learning and of learning technology. An excellent communicator, you will be able to collaborate effectively with clients and colleagues at all levels. You will also have a graduate degree.

Mid to Senior level Learning Experience Designer

Key Responsibilities

- Holding the creative vision for the overall e-learning or blended project
- Researching content and working with subject experts and mid-weight learning designers to transform that content into effective and engaging learning
- Leading and facilitating design workshops, both internally and with clients
- Linking learning needs analysis results to learning objectives when implementing the design
- Working with an art director to define visual and multi-media approaches

- Pitching design concepts to client stakeholders at every level
- Creating detailed design documentation, including storyboards
- Developing solutions for various different content types, including but not limited to podcasts, interactive videos, microlearning, re-inforcement learning, animations, infographics, rich media articles, guides, gamification
- Outlining and developing interactive scenarios and case studies
- Setting the standard for instructional writing to ensure that is creative, concise and persuasive
- Training and mentoring junior colleagues (and clients where appropriate) in the principles of learning design and in the use of common tools and systems
- Occasional film shoot direction, animation direction and voiceover scripting
- Developing effective assessment questions, quality distracters and practice interactions that accurately test the learners' ability to meet those objectives
- Understanding how to get the best from a variety of in-house and off the shelf authoring tools, such as Articulate 360, Lectora and Captivate, as well as learning management systems
- Effectively managing multiple priorities, projects and relationships
- Researching industry trends and make recommendations to the team on a constant basis, to maintain our innovative approach to learning solutions.
- Working with Subject Matter experts when applicable.

Job Requirements

- Bachelor's Degree, with a minimum of three years relevant working experience within an e-learning, media, training or a L&D related role.
- Attention to detail
- Strong lateral thinking skills and problem-solving abilities
- A high level of confidence, professionalism and interpersonal skills
- Good work ethic and time management skills
- Experience working in a virtual environment with global audiences and learners

- Experience in working with remote teams
- You may be required to travel to meet with customers
- Ability to adapt to ad hoc requests, scope changes and remain productive in response to a fluctuating and dynamic work environment

Join our vibrant, creative and open-minded team. We invite you to apply by sending your CV or Resume, a motivation letter to us at careers@ttro.com We look forward to meeting you!

Only shortlisted candidates will be contacted.

Disclaimer: The candidate hereby consents to the collection and processing of the candidates Personal Information (as defined in the Protection of Personal Information Act 4 of 2013 as amended ("POPI") by the Company, for the purposes of securing and further facilitating the Candidate's consideration in the Company's recruitment process. The company reserves the right to not make an appointment.